

26-27 Leadership Challenge Rubric

Last updated: 5/19/26

General Application Componets
Category
Submitted Prior to Deadline
Submission General Information: <i>Collegiate chapter, school of pharmacy, name of proposal submitter, email for proposal submitter, name of chapter advisor, email of chapter advisor, individual vs. collaborative chapter submission</i>
Free of Spelling & Grammatical Errors

Needs Assessment & Problem Identification	
Category	Description
Identified Gap	Clearly identifies a specific gap
Rationale & Evidence	Strong rationale supported by clear explanation or evidence.
Understanding of Current State	Demonstrates clear insight into existing recognition and limitations.

Awards Design & Alignment	
Category	Description
Clarity of Award Concept	Award is clearly defined with strong purpose and structure.
Alignment to Need & Mission	Strong alignment between need, award design, and PLS mission/strategic priorities
Inclusivity & Scope	Thoughtfully includes diverse populations and practice stages.

Application & Selection Approach	
Category	Description
Application/Nomination Process	Process is clear, well-structured, and easy to follow.
Selection Criteria & Decision-Making	Criteria are clearly defined and support consistent, fair evaluation.
Transparency & Fairness	Strong evidence of transparent and unbiased selection approach.

Feasibility, Impact, & Sustainability	
Category	Description
Implementation Plan & Timeline	Plan is detailed, realistic, and well-organized.
Impact & Value	Clear plan for long-term continuation and scalability.
Sustainability	Clear plan for long-term continuation and scalability.
Evaluation Metrics	Metrics are clear, relevant, and aligned to intended outcomes.

Creativity & Innovation	
Category	Description
Creativity & Innovation: <i>Enhancements and Supporting Materials</i>	Proposal demonstrates a highly creative and original approach to leadership recognition.