

**Phi Lambda Sigma  
Charles Thomas Leadership Challenge 2019-2020  
Leadership Development Series**

The mission of Phi Lambda Sigma is to support pharmacy leadership commitment by recognizing leaders and fostering leadership development. Additionally, the organization is motivated by four goals which will accomplish this mission. Regardless of titles, all pharmacists will serve in a leadership role at some point in their career, whether that involves technicians, other pharmacists, or other professionals in their practice setting. While the qualities of a leader may look different for each team and person, it is imperative that all pharmacists are prepared to step into leadership roles. Furthermore, the 2013 Center for the Advancement of Pharmacy Education (CAPE) outcomes encourages leadership development through the use of co-curricular and extracurricular activities. The Phi Lambda Sigma (PLS) National Executive Committee proposes the following Leadership Challenge to the Chapters for 2019-2020:

- 1. Develop a series of 2-4 events intended to foster leadership skills among students at your school/college of pharmacy. The events should include themes that are relevant to the profession, such as provider status, among others.**
- 2. Develop a team approach by partnering with at least two of the following: a faculty member (preferably different than the Chapter Advisor); a non-faculty pharmacist; another healthcare professional; a local, state, or national government official; or a community leader.**
- 3. Identify outcome goals for the chosen initiative/project; gather and submit any data that can quantify the impact of the initiative/project.**
- 4. Incorporate Phi Lambda Sigma alumni to serve as mentors throughout the project.**

Preferential consideration will be given to proposals that (1) Include baseline metrics on the leadership development that is currently offered at their school (2) include measurable metrics for evaluating programmatic impact (such as testimonials, photos, etc.), (3) are scalable and able to be replicated by other chapters, and (4) include all four of the above components.

Project proposals should include the following:

1. The project objectives. Explain the specific activities that the series will address and what the chapter hopes to accomplish through this project.
2. A description of the project. This should be detailed enough that another school would be able to successfully implement the same project based on the information provided.
3. A description of how the project will engage the above mentioned individuals, current members, and PLS alumni.
4. A project budget.
5. Data to quantify the project's impact once implemented. (This can be pilot data that reflects what was gathered at time of packet submission even though the project may still be ongoing.)

Submission: Please submit **one complete application packet electronically** (single PDF file) by December 15<sup>th</sup> to [awards@philambdasigma.org](mailto:awards@philambdasigma.org). Signature pages should be scanned and submitted with the packet.